

**GRIEVANCE PROCEEDINGS
JUDICIAL BRANCH**
JD-ES-28 Rev. 2-09

Instructions

Refer to your collective bargaining agreement under the "Grievance Procedure" article for instructions regarding the submission of this form.

STATE OF CONNECTICUT
JUDICIAL BRANCH
www.jud.ct.gov



018-610

Name of Grievant Charles A. DellaRocco	Name and Location of Court or Office Supreme Court 231 Capitol Ave Hartford		
Title of Grievant Supreme court police officer	Bargaining Unit 43	Division or Unit Administration	Shift <input checked="" type="checkbox"/> 1st <input type="checkbox"/> 2nd <input type="checkbox"/> 3rd

Grievance

Date of Alleged Violation 2/2/2018	Specific Contract Provisions Violated (Give article and section number) Article 14 section 1(a) and all others
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State Facts and Issues Involved (Attach additional sheets if necessary)
Letter of expectation given to Union President Is not for just cause.

State Specific Remedy or Relief Sought (Attach additional sheets if necessary)
Rescind letter of expectation. Cease and desist anti union animus. Made Whole.

I hereby declare that all statements made herein are true and accurate to the best of my knowledge and I desire representation as follows:

- I will represent myself.
 My representative will be:

Name and Title of Representative Ron Nelson Chief Steward		
Signed (Grievant) 	Date Signed 2/15/2018	Signed (Representative) Date Signed 2/15/2018

Answer I

Answer To Above Grievance (Attach additional sheets if necessary)

NO DISCIPLINE HAS BEEN IMPOSED.

Date Received 2/15/18	Date of Meeting	Date of Response 2/23/18	Signed (First Supervisor or (outside bargaining unit)
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- I acknowledge settlement of my grievance.
 I appeal the decision and request review and response by my department head.

Signed (Grievant) 	Date Signed	Signed (Union representative)	Date Signed
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Answer II

Answer To Above Grievance (Attach additional sheets if necessary)

Date Received	Date of Meeting	Date of Response	Signed (Department head or designee)
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- I acknowledge settlement of my grievance.
 I appeal the decision and request review and response by the Chief Court Administrator or designee.

Signed (Grievant) 	Date Signed	Signed (Union representative)	Date Signed
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Answer III

Answer To Above Grievance (Attach additional sheets if necessary)

Date Received	Date of Meeting	Date of Response	Signed (Chief Court Administrator or designee)
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43-12-13

GRIEVANCE PROCEEDINGS
JUDICIAL BRANCH
JD-ES-28 Rev. 2-09

Instructions
Refer to your collective bargaining agreement under the "Grievance Procedure" article for instructions regarding the submission of this form.

STATE OF CONNECTICUT
JUDICIAL BRANCH
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Name of Grievant Charles Dellarocco	Name and Location of Court or Office supreme court 231 capitol ave hartford		
Title of Grievant supreme court police officer	Bargaining Unit 43	Division or Unit facilities	Shift <input checked="" type="checkbox"/> 1st <input type="checkbox"/> 2nd <input type="checkbox"/> 3rd

Grievance

Date of Alleged Violation 10/19/2017	Specific Contract Provisions Violated (Give article and section number) article 14 section 1(a) and all others
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State Facts and Issues Involved (Attach additional sheets if necessary)
letter of reprimand dated 10/19/2017 was not for just cause.

State Specific Remedy or Relief Sought (Attach additional sheets if necessary)
remove letter of reprimand. make employee whole in every way.

I hereby declare that all statements made herein are true and accurate to the best of my knowledge and I desire representation as follows:

- I will represent myself.
- My representative will be:

Name and Title of Representative Ron Nelson				
Signed (Grievant) ▶	<table border="1"> <tr> <td>Date Signed</td> <td>Signed (Representative) <i>Ron Nelson</i></td> <td>Date Signed 10/26/17</td> </tr> </table>	Date Signed	Signed (Representative) <i>Ron Nelson</i>	Date Signed 10/26/17
Date Signed	Signed (Representative) <i>Ron Nelson</i>	Date Signed 10/26/17		

Answer I

Answer To Above Grievance (Attach additional sheets if necessary)

Date Received	Date of Meeting	Date of Response	Signed (First Supervisor outside bargaining unit)
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- I acknowledge settlement of my grievance.
- I appeal the decision and request review and response by my department head.

Signed (Grievant) ▶	Date Signed	Signed (Union representative)	Date Signed
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Answer II

Answer To Above Grievance (Attach additional sheets if necessary)

Date Received	Date of Meeting	Date of Response	Signed (Department head or designee)
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- I acknowledge settlement of my grievance.
- I appeal the decision and request review and response by the Chief Court Administrator or designee.

Signed (Grievant) ▶	Date Signed	Signed (Union representative)	Date Signed
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Answer III

Answer To Above Grievance (Attach additional sheets if necessary)

The grievance is denied. Just cause existed for the discipline.

Date Received 10/26/17	Date of Meeting 11/20/17	Date of Response 12/12/17	Signed (Chief Court Administrator or designee) <i>Victoria Nando</i>
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43-12-05

GRIEVANCE PROCEEDINGS
JUDICIAL BRANCH
JD-ES-28 Rev. 2-09

Instructions

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STATE OF CONNECTICUT
JUDICIAL BRANCH
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Name of Grievant Institutional	Name and Location of Court or Office Supreme Court Police Department 231 Capitol Ave., Hartford		
Title of Grievant Building and Grounds Patrol Officer	Bargaining Unit 43	Division or Unit Maintenance	Shift <input type="checkbox"/> 1st <input type="checkbox"/> 2nd <input type="checkbox"/> 3rd

Grievance

Date of Alleged Violation 9/11/2017	Specific Contract Provisions Violated (Give article and section number) Article 2 Section 3 and all other pertinent sections
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State Facts and Issues Involved (Attach additional sheets if necessary)

The Judicial Branch is employing temporary help which is filling "vacant permanent full-time positions". Specifically, the Judicial Branch has contracted Security Officers to fill one vacant permanent full-time Building and Grounds Patrol Officer positions.

State Specific Remedy or Relief Sought (Attach additional sheets if necessary)

Cease and desist this practice. Fill all vacant permanent full-time positions. Make all affected employees whole.

I hereby declare that all statements made herein are true and accurate to the best of my knowledge and I desire representation as follows:

I will represent myself.

My representative will be:

Name and Title of Representative Charles A. DellaRocco President			
Signed (Grievant) ▶	Date Signed	Signed (Representative) 	Date Signed 9/12/2017

Answer I

Answer To Above Grievance (Attach additional sheets if necessary)

Date Received	Date of Meeting	Date of Response	Signed (First Supervisor outside bargaining unit)
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I acknowledge settlement of my grievance.

I appeal the decision and request review and response by my department head.

Signed (Grievant) ▶	Date Signed	Signed (Union representative)	Date Signed
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Answer II

Answer To Above Grievance (Attach additional sheets if necessary)

Date Received	Date of Meeting	Date of Response	Signed (Department head or designee)
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I acknowledge settlement of my grievance.

I appeal the decision and request review and response by the Chief Court Administrator or designee.

Signed (Grievant) ▶	Date Signed	Signed (Union representative)	Date Signed
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Answer III

Answer To Above Grievance (Attach additional sheets if necessary)

The grievance is denied - no contract violation.

Date Received 9/12/17	Date of Meeting 11/30/17	Date of Response 12/12/17	Signed (Chief Court Administrator or designee) Vicki R. Manno, Dep Dir HRM
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43-13-06

GRIEVANCE PROCEEDINGS
JUDICIAL BRANCH
JD-ES-28 Rev. 2-09

Instructions
Refer to your collective bargaining agreement under the "Grievance Procedure" article for instructions regarding the submission of this form.

STATE OF CONNECTICUT
JUDICIAL BRANCH
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Name of Grievant Institutional	Name and Location of Court or Office Supreme Court Police Department 231 Capitol Ave., Hartford		
Title of Grievant Police Officer	Bargaining Unit 43	Division or Unit Maintenance	Shift <input type="checkbox"/> 1st <input type="checkbox"/> 2nd <input type="checkbox"/> 3rd

Grievance

Date of Alleged Violation 9/11/2017	Specific Contract Provisions Violated (Give article and section number) Article 2 Section 3 and all other pertinent sections
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State Facts and Issues Involved (Attach additional sheets if necessary)

The Judicial Branch is employing temporary help which is filling "vacant permanent full-time positions". Specifically, the Judicial Branch has contracted Security Officers to fill two vacant permanent full-time Police Officer positions.

State Specific Remedy or Relief Sought (Attach additional sheets if necessary)

Cease and desist this practice. Fill all vacant permanent full-time positions. Make all affected employees whole.

I hereby declare that all statements made herein are true and accurate to the best of my knowledge and I desire representation as follows:

I will represent myself.

My representative will be:

Name and Title of Representative Charles A. DellaRocco President
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Signed (Grievant) ▶	Date Signed	Signed (Representative) 	Date Signed 9/12/2017
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Answer I

Answer To Above Grievance (Attach additional sheets if necessary)

Date Received	Date of Meeting	Date of Response	Signed (First Supervisor outside bargaining unit)
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I acknowledge settlement of my grievance.

I appeal the decision and request review and response by my department head.

Signed (Grievant) ▶	Date Signed	Signed (Union representative)	Date Signed
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Answer II

Answer To Above Grievance (Attach additional sheets if necessary)

Date Received	Date of Meeting	Date of Response	Signed (Department head or designee)
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I acknowledge settlement of my grievance.

I appeal the decision and request review and response by the Chief Court Administrator or designee.

Signed (Grievant) ▶	Date Signed	Signed (Union representative)	Date Signed
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Answer III

Answer To Above Grievance (Attach additional sheets if necessary)

The grievance is denied no contract violation.

Date Received 9/12/17	Date of Meeting 11/20/17	Date of Response 12/12/17	Signed (Chief Court Administrator or designee) Vicki P. Marino
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43-12-07

GRIEVANCE PROCEEDINGS
JUDICIAL BRANCH
JD-ES-28 Rev. 2-09

Instructions
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under the "Grievance Procedure" article for
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STATE OF CONNECTICUT
JUDICIAL BRANCH
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Name of Grievant Institutional	Name and Location of Court or Office Statewide		
Title of Grievant Police Sergeant	Bargaining Unit 43	Division or Unit Maintenance	Shift <input type="checkbox"/> 1st <input type="checkbox"/> 2nd <input type="checkbox"/> 3rd

Grievance

Date of Alleged Violation 9/11/2017	Specific Contract Provisions Violated (Give article and section number) Article 2 Section 3 and all other pertinent sections
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State Facts and Issues Involved (Attach additional sheets if necessary)

The Judicial Branch is employing temporary help which is filling "vacant permanent full-time positions". Specifically, the Judicial Branch has contracted part time Security Officers to fill vacant permanent full-time Police Sergeant positions.

State Specific Remedy or Relief Sought (Attach additional sheets if necessary)

Cease and desist this practice. Fill all vacant permanent full-time positions. Make all affected employees whole.

I hereby declare that all statements made herein are true and accurate to the best of my knowledge and I desire representation as follows:

I will represent myself.

My representative will be:

Name and Title of Representative Charles A. DellaRocco President
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Signed (Grievant) ▶	Date Signed	Signed (Representative) 	Date Signed 9/12/2017
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Answer I

Answer To Above Grievance (Attach additional sheets if necessary)

Date Received	Date of Meeting	Date of Response	Signed (First Supervisor outside bargaining unit)
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I acknowledge settlement of my grievance.

I appeal the decision and request review and response by my department head.

Signed (Grievant) ▶	Date Signed	Signed (Union representative)	Date Signed
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Answer II

Answer To Above Grievance (Attach additional sheets if necessary)

Date Received	Date of Meeting	Date of Response	Signed (Department head or designee)
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I acknowledge settlement of my grievance.

I appeal the decision and request review and response by the Chief Court Administrator or designee.

Signed (Grievant) ▶	Date Signed	Signed (Union representative)	Date Signed
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Answer III

Answer To Above Grievance (Attach additional sheets if necessary)

The grievance is denied - no contract violation.

Date Received 9/12/17	Date of Meeting 11/20/17	Date of Response 12/12/17	Signed (Chief Court Administrator or designee) Vicki Martin
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43-1274

GRIEVANCE PROCEEDINGS
JUDICIAL BRANCH
JD-ES-28 Rev. 2-09

Instructions
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STATE OF CONNECTICUT
JUDICIAL BRANCH
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Name of Grievant Ron Renaud	Name and Location of Court or Office Supreme Court Police Department 231 Capitol Ave., Hartford		
Title of Grievant Police Officer	Bargaining Unit 43	Division or Unit Maintenance	Staff <input type="checkbox"/> 1st <input type="checkbox"/> 2nd <input type="checkbox"/> 3rd

Grievance

Date of Alleged Violation 9/11/2017	Specific Contract Provisions Violated (Give article and section number) Article 18 Section 1
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State Facts and Issues Involved (Attach additional sheets if necessary)

Sgt. Foran, who worked the 1015 hrs. to 1815 hrs. schedule, retired on July 1, 2017. The Judicial Branch has not hired anyone to replace him. It has been ordered, for well over 10 years by Director of Facilities Ron Macchio, to have a supervisor on throughout the workday. This is from 0730 hrs. to 1815 hrs. Since July 1, 2017, Officer Ron Renaud has been temporarily acting as the supervisor on duty from 1530 hrs. to 1730 hrs. and should be compensated for such work.

State Specific Remedy or Relief Sought (Attach additional sheets if necessary)

Cease and desist this practice. Make employees whole in every way.

I hereby declare that all statements made herein are true and accurate to the best of my knowledge and I desire representation as follows:

- I will represent myself.
- My representative will be:

Name and Title of Representative Charles A. DellaRocco President			
Signed (Grievant)	Date Signed	Signed (Representative)	Date Signed
			9/12/2017

Answer I

Answer To Above Grievance (Attach additional sheets if necessary)

Denied no contract violation

Date Received 9/12/17	Date of Meeting 9/12/17	Date of Response 9/12/17	Signed (Not Supervisor Outside bargaining unit)
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- I acknowledge settlement of my grievance.
- I appeal the decision and request review and response by my department head.

Signed (Grievant)	Date Signed	Signed (Union representative)	Date Signed

Answer II

Answer To Above Grievance (Attach additional sheets if necessary)

Denied no contract violation

Date Received 9/21/17	Date of Meeting 9/21/17	Date of Response 10/9/17	Signed (Department head or designee)
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- I acknowledge settlement of my grievance.
- I appeal the decision and request review and response by the Chief Court Administrator or designee.

Signed (Grievant)	Date Signed	Signed (Union representative)	Date Signed
			10/10/17

Answer III

Answer To Above Grievance (Attach additional sheets if necessary)

The grievance is denied - no contract violation.

Date Received 9/21/17	Date of Meeting 11/20/17	Date of Response 12/21/17	Signed (Chief Court Administrator or designee) Victoria M. Marino
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43-12-15

GRIEVANCE PROCEEDINGS
JUDICIAL BRANCH
JD-ES-28 Rev. 2-09

Instructions
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STATE OF CONNECTICUT
JUDICIAL BRANCH
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Name of Grievant Yusuf Nizami	Name and Location of Court or Office Supreme Court Police Department 231 Capitol Ave., Hartford		
Title of Grievant Building and Grounds Patrol Officer	Bargaining Unit 43	Division or Unit Maintenance	Shift <input type="checkbox"/> 1st <input type="checkbox"/> 2nd <input type="checkbox"/> 3rd

Grievance

Date of Alleged Violation 9/11/2017	Specific Contract Provisions Violated (Give article and section number) Article 18 Section 1
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State Facts and Issues Involved (Attach additional sheets if necessary)

Sgt. Foran, who worked the 1015 hrs. to 1815 hrs. schedule, retired on July 1, 2017. The Judicial Branch has not hired anyone to replace him. It has been ordered, for well over 10 years by Director of Facilities Ron Macchio, to have a supervisor on throughout the workday. This is from 0730 hrs. to 1815 hrs. Since July 1, 2017, Officer Nizami has been temporarily acting as the supervisor on duty from 1730 hrs. to 1815 hrs. and should be compensated for such work.

State Specific Remedy or Relief Sought (Attach additional sheets if necessary)

Cease and desist this practice. Make employees whole in every way.

I hereby declare that all statements made herein are true and accurate to the best of my knowledge and I desire representation as follows:

- I will represent myself.
- My representative will be:

Name and Title of Representative Charles A. DellaRocco President	
Signed (Grievant)	Signed (Representative)
Date Signed	Date Signed 9/12/2017

Answer I

Answer To Above Grievance (Attach additional sheets if necessary)

Denies no contract violation.

Date Received 9/12/17	Date of Meeting 9/12/17	Date of Response 9/12/17	Signed (Supervisor or designee bargaining unit) Samuel...
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- I acknowledge settlement of my grievance.
- I appeal the decision and request review and response by my department head.

Signed (Grievant)	Date Signed	Signed (Union representative)	Date Signed
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Answer II

Answer To Above Grievance (Attach additional sheets if necessary)

Denies. No Contract Violation

Date Received	Date of Meeting 9/21/17	Date of Response 10/4/17	Signed (Department head or designee) K...
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- I acknowledge settlement of my grievance.
- I appeal the decision and request review and response by the Chief Court Administrator or designee.

Signed (Grievant)	Date Signed	Signed (Union representative)	Date Signed 10/10/17
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Answer III

Answer To Above Grievance (Attach additional sheets if necessary)

The grievance is denied - no contract violation. Grievant does not meet minimum qualifications for Police Sergeant.

Date Received 9/12/17	Date of Meeting 11/29/17	Date of Response 12/21/17	Signed (Chief Court Administrator or designee) Deputy HR Vicki P....
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43-12-17

GRIEVANCE PROCEEDINGS
JUDICIAL BRANCH
JD-ES-28 Rev. 2-09

Instructions

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STATE OF CONNECTICUT
JUDICIAL BRANCH
www.jud.ct.gov



Name of Grievant Institutional	Name and Location of Court or Office Supreme Court Police Department 231 Capitol Ave., Hartford		
Title of Grievant Police Sergeant	Bargaining Unit 43	Division or Unit Maintenance	Shift <input type="checkbox"/> 1st <input type="checkbox"/> 2nd <input type="checkbox"/> 3rd

Grievance

Date of Alleged Violation 9/11/2017	Specific Contract Provisions Violated (Give article and section number) Article 20 Section 10
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State Facts and Issues Involved (Attach additional sheets if necessary)

The Judicial Branch has hired Security Officers in direct violation of Article 2 Section 3 of the CBA. One of the Security Officers will be working at Tuesday thru Saturday work week. Having this officer work on Saturdays will be taking away Supreme Court Police Sergeant voluntary overtime. The contracts states that these officers will receive overtime pay consistent with existing practice.

State Specific Remedy or Relief Sought (Attach additional sheets if necessary)

Cease and desist this practice. Make employees whole in every way.

I hereby declare that all statements made herein are true and accurate to the best of my knowledge and I desire representation as follows:

- I will represent myself.
- My representative will be:

Name and Title of Representative Charles A. DellaRocco President			
Signed (Grievant) ▶	Date Signed	Signed (Representative) 	Date Signed 9/12/2017

Answer I

Answer To Above Grievance (Attach additional sheets if necessary)

Date Received 9/12/17	Date of Meeting 9/12/17	Date of Response 9/12/17	Signed (First Supervisor outside bargaining unit)
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- I acknowledge settlement of my grievance.
- I appeal the decision and request review and response by my department head.

Signed (Grievant) ▶	Date Signed	Signed (Union representative)	Date Signed
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Answer II

Answer To Above Grievance (Attach additional sheets if necessary)

Date Received	Date of Meeting	Date of Response	Signed (Department head or designee)
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- I acknowledge settlement of my grievance.
- I appeal the decision and request review and response by the Chief Court Administrator or designee.

Signed (Grievant) ▶	Date Signed	Signed (Union representative)	Date Signed
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Answer III

Answer To Above Grievance (Attach additional sheets if necessary)

The grievance is denied - no contract violation.

Date Received 9/12/17	Date of Meeting 11/20/17	Date of Response 12/12/17	Signed (Chief Court Administrator or designee)
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43-1278

GRIEVANCE PROCEEDINGS
JUDICIAL BRANCH
JD-ES-28 Rev. 2-09

Instructions
Refer to your collective bargaining agreement under the "Grievance Procedure" article for instructions regarding the submission of this form.

STATE OF CONNECTICUT
JUDICIAL BRANCH
www.jud.ct.gov



Name of Grievant Institutional	Name and Location of Court or Office Supreme Court Police Department 231 Capitol Ave., Hartford		
Title of Grievant Police Officer	Bargaining Unit 43	Division or Unit Maintenance	Shift <input type="checkbox"/> 1st <input type="checkbox"/> 2nd <input type="checkbox"/> 3rd

Grievance

Date of Alleged Violation 9/11/2017	Specific Contract Provisions Violated (Give article and section number) Article 20 Section 10
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State Facts and Issues Involved (Attach additional sheets if necessary)

The Judicial Branch has hired Security Officers in direct violation of Article 2 Section 3 of the CBA. One of the Security Officers will be working at Tuesday thru Saturday work week. Having this officer work on Saturdays will be taking away Supreme Court Police Officers voluntary overtime. The contracts states that these officers will receive overtime pay consistent with existing practice.

State Specific Remedy or Relief Sought (Attach additional sheets if necessary)

Cease and desist this practice. Make employees whole in every way.

I hereby declare that all statements made herein are true and accurate to the best of my knowledge and I desire representation as follows:

I will represent myself.

My representative will be:

Name and Title of Representative Charles A. DellaRocco President	
Signed (Grievant) ▶	Date Signed
Signed (Representative) 	Date Signed 9/12/2017

Answer I

Answer To Above Grievance (Attach additional sheets if necessary)

Denies No contract violation

Date Received 9/12/17	Date of Meeting 9/12/17	Date of Response 9/12/17	Signed (First Supervisor outside bargaining unit)
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I acknowledge settlement of my grievance.

I appeal the decision and request review and response by my department head.

Signed (Grievant) ▶	Date Signed	Signed (Union representative)	Date Signed
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Answer II

Answer To Above Grievance (Attach additional sheets if necessary)

Date Received	Date of Meeting	Date of Response	Signed (Department head or designee)
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I acknowledge settlement of my grievance.

I appeal the decision and request review and response by the Chief Court Administrator or designee.

Signed (Grievant) ▶	Date Signed	Signed (Union representative)	Date Signed
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Answer III

Answer To Above Grievance (Attach additional sheets if necessary)

The grievance is denied - no contract violation.

Date Received 9/12/17	Date of Meeting 11/20/17	Date of Response 12/12/17	Signed (Chief Court Administrator or designee)
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43-12-14

GRIEVANCE PROCEEDINGS
JUDICIAL BRANCH
JD-ES-28 Rev. 2-09

Instructions
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STATE OF CONNECTICUT
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Name of Grievant Institutional	Name and Location of Court or Office Supreme Court Police Department 231 Capitol Ave., Hartford		
Title of Grievant Building and Grounds Patrol Officer	Bargaining Unit 43	Division or Unit Maintenance	Shift <input type="checkbox"/> 1st <input type="checkbox"/> 2nd <input type="checkbox"/> 3rd

Grievance

Date of Alleged Violation 9/11/2017	Specific Contract Provisions Violated (Give article and section number) Article 20 Section 10
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State Facts and Issues Involved (Attach additional sheets if necessary)

The Judicial Branch has hired Security Officers in direct violation of Article 2 Section 3 of the CBA. One of the Security Officers will be working at Tuesday thru Saturday work week. Having this officer work on Saturdays will be taking away Supreme Court Building and Grounds Patrol Officers voluntary overtime. The contracts states that these officers will receive overtime pay consistent with existing practice.

State Specific Remedy or Relief Sought (Attach additional sheets if necessary)

Cease and desist this practice. Make employees whole in every way.

I hereby declare that all statements made herein are true and accurate to the best of my knowledge and I desire representation as follows:

I will represent myself.

My representative will be:

Name and Title of Representative Charles A. DellaRocco President
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Signed (Grievant)	Date Signed	Signed (Representative)	Date Signed
			9/12/2017

Answer I

Answer To Above Grievance (Attach additional sheets if necessary)

Date Received 9/12/17	Date of Meeting 9/12/17	Date of Response 9/12/17	Signed (First Supervisor outside bargaining unit)
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I acknowledge settlement of my grievance.

I appeal the decision and request review and response by my department head.

Signed (Grievant)	Date Signed	Signed (Union representative)	Date Signed

Answer II

Answer To Above Grievance (Attach additional sheets if necessary)

Date Received	Date of Meeting	Date of Response	Signed (Department head or designee)

I acknowledge settlement of my grievance.

I appeal the decision and request review and response by the Chief Court Administrator or designee.

Signed (Grievant)	Date Signed	Signed (Union representative)	Date Signed

Answer III

Answer To Above Grievance (Attach additional sheets if necessary)

The grievance is denied - no contract violation.

Date Received 9/12/17	Date of Meeting 11/20/17	Date of Response 12/12/17	Signed (Chief Court Administrator or designee)
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**GRIEVANCE PROCEEDINGS
JUDICIAL BRANCH**

JD-ES-28 Rev. 2-09

Instructions

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STATE OF CONNECTICUT
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Name of Grievant Charles A. DellaRocco	Name and Location of Court or Office Supreme Court Police Department 231 Capitol Ave., Hartford		
Title of Grievant Police Officer	Bargaining Unit 43	Division or Unit Maintenance	Shift <input type="checkbox"/> 1st <input type="checkbox"/> 2nd <input type="checkbox"/> 3rd

Grievance

Date of Alleged Violation 08/31/2017	Specific Contract Provisions Violated (Give article and section number) Article 17 Section 4(e) and all other pertinent sections
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State Facts and Issues Involved (Attach additional sheets if necessary)

The Grievant's compensatory time of 2.5 hours, was considered expired as of August 31, 2017. CBA has extended the limit of compensatory time to six months.

State Specific Remedy or Relief Sought (Attach additional sheets if necessary)

Cease and desist this practice. Make grievant whole in everyway.

I hereby declare that all statements made herein are true and accurate to the best of my knowledge and I desire representation as follows:

I will represent myself.

My representative will be:

Name and Title of Representative Charles A. DellaRocco President
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Signed (Grievant) ▶	Date Signed	Signed (Representative) 	Date Signed 09/7/2017
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Answer I

Answer To Above Grievance (Attach additional sheets if necessary)

Denies No violation of contract.

Date Received 9/10/17	Date of Meeting 9/17/17	Date of Response 9/17/17	Signed (First Supervisor outside bargaining unit)
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I acknowledge settlement of my grievance.

I appeal the decision and request review and response by my department head.

Signed (Grievant) ▶	Date Signed	Signed (Union representative)	Date Signed
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Answer II

Answer To Above Grievance (Attach additional sheets if necessary)

Date Received	Date of Meeting	Date of Response	Signed (Department head or designee)
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I acknowledge settlement of my grievance.

I appeal the decision and request review and response by the Chief Court Administrator or designee.

Signed (Grievant) ▶	Date Signed	Signed (Union representative)	Date Signed
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Answer III

Answer To Above Grievance (Attach additional sheets if necessary)

Date Received	Date of Meeting	Date of Response	Signed (Chief Court Administrator or designee)
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